

# Eckington School

## Uniform Policy

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<b>Related documents:</b>	Eckington Behaviour for Learning Procedure, Behaviour Policy, Equality Information & Objectives Statement, Anti Bullying Policy & Complaints Policy



# Eckington School

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**Chorus** Education Trust



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## 1. Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

## 2. Our school's legal duties under the Equality Act 2010

The Equality Act 2010 prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all students the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Make sure that our uniform costs the same for all students
- Allow all students to have long hair (though we reserve the right to ask for this to be tied back)
- Allow all students to style their hair in the way that is appropriate for school yet makes them feel most comfortable
- Allow students to request changes to swimwear for religious reasons
- Respect the importance of religious and cultural dress and individual choice to wear a headscarf, turban, or other religious headwear
- Allow for adaptations to our policy on the grounds of equality by asking students or their parents/carers to get in touch with our Pastoral team who can answer questions about the policy and respond to any requests

## 3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory guidance from the Department for Education on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that have to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents'/carers' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers, taking into account the cost and also the quality of items.

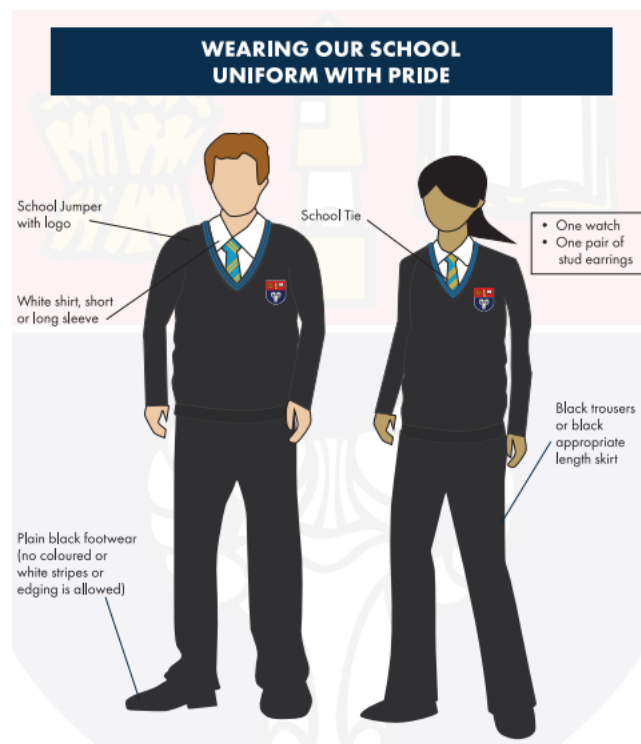


- We will do this by:
- Carefully considering whether any items with distinctive characteristics are necessary
- Limiting items with distinctive characteristics long-lasting items
- Avoiding specific requirements for items students could wear on non-school days, such as coats, bags and shoes
- Avoiding different uniform requirements for different year/class/house groups
- Avoid charging parents/carers for different uniform requirements where they are necessary for extra-curricular activities e.g. sports fixtures.
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents/carers of any changes
- Consulting with parents/carers and students on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

## 4. Expectations for school uniform

### 4.1 School uniform

Our uniform is straight forward, but it is important that all students adhere to our expectations.



#### 4.1.1 Required Branded Items:

- A Black School Jumper
- A School Tie



#### **4.1.2 Required Non-Branded Items:**

- Students must wear plain black trousers. These cannot be jeans, tracksuit bottoms or leggings.
- Alternatively, students may wear plain black appropriate length skirts or tailored shorts. The length of shorts and skirts is considered a health and safety requirement for example to provide protection in Food Technology and other practical subjects. This also provides more comfort when sitting on plastic chairs or other surfaces.
- Plain white shirt, long or short sleeved. (Must be tucked in).
- Plain black leather or leather look shoes / trainers.
- Heeled shoes, open-toed footwear and sandals are not acceptable footwear.

### **4.2 PE Kit**

PE Kit is required for all PE lessons, but should not be worn to travel to or from school

#### **4.2.1 Required branded items**

- Royal Blue logo polo t-shirt
- Royal Blue logo hoodie

#### **4.2.2 Required non-branded items**

- Navy sports shorts
- Navy logo leggings
- Navy Joggers with minimal branding
- Royal Blue football socks
- White trainer / ankle socks
- Sports trainers (any colour)

#### **4.2.3 Football & Rugby**

Anyone playing football or rugby needs:

- Knee high sports socks in black or white
- Football boots/ Astro turf trainers (deep grip) for use on the field
- Shin pads

### **4.3 Other expectations**

#### **4.3.1 Jewellery**

- Students are allowed up to two piercings one in each ear and may wear simple stud earrings. No other piercings are allowed, and students will be asked to remove any before taking part in lessons.
- For health and safety reasons, nail extensions are not allowed.



### **4.3.2 Coats**

Outside coats, hats and scarves may be worn inside the building but not inside classrooms.

### **4.3.3 Mobile phones/Smartwatches/Earphones/Airpods/Buds**

- We recognise the need to utilise technology in school especially when we are adapting more of our learning to online platforms, however, we also recognise the distractions and potential harm caused by phones and social media. Therefore, students are not allowed to use mobile phones, smartwatches, or earphones/air pods/buds at school.
- Any of these items that are seen or heard during the lessons will be confiscated by staff and returned to students at the end of the day.
- Any of these items that are seen or heard during social time students will be asked to turn them off, put them in their bag and issued with a correction in the student planner.
- If a student chooses to bring any of these items to school, these items should be switched off and put away in bags. Students must not wear headphones in the corridors as this is a health and safety issue; we require all students to be able to hear instructions from staff or react to emergency situations.

## **4.4 Equipment List**

All students should have the following equipment

- 2 x black pens
- 2 x pencils
- ruler
- rubber
- pencil sharpener
- scientific calculator

## **4.5 Where to purchase the uniform**

### **4.5.1 Branded items**

Items of uniform are available to buy from Pinders Schoolwear at:

- Pinders Schoolwear, East Mall, Peak Square, Crystal Peaks Shopping Centre, Sheffield, S20 7PQ
- Pinders Schoolwear, Old Town Hall, 1 Howard Street, Rotherham, S65 1JQ

Orders can be placed in store, over the telephone (0114 251 3275) or online

# **5. Expectations for our school community**

## **5.1 Students**



Students are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

Students are also expected to contact the Head of Year if they want to request an amendment to the uniform policy in relation to their protected characteristics.

## **5.2 Parents and carers**

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- In good condition

Parents/carers are also expected to contact the Head of Year if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics

Parents/carers are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's complaints policy

The school will work closely with parents/carers to arrive at a mutually acceptable outcome.

## **5.3 Staff**

Staff will closely monitor students to make sure they are in correct uniform.

If students attend school in incorrect uniform students will be issued with 2 corrections and students are expected to be in correct uniform the next day. Staff will also take account of unforeseen circumstances and individual situations.

If students return to school in incorrect uniform, they may be provided with correct uniform to change into.

Ongoing breaches of our uniform policy will be dealt with by the Eckington School Behaviour for Learning Procedure.

In cases where it is suspected that financial hardship has resulted in a student not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

## **5.4 Local Governing Body**

The Local Governing Body will review this policy and make sure that it:



- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents/carers and students
- Offers a uniform that is appropriate, practical and safe for all students

The Local Governing Body will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years.

## **6. Monitoring arrangements**

This policy will be reviewed annually.

## **7. Links to other policies**

This policy is linked to our:

- Eckington School Behaviour for learning procedure
- Chorus Education Trust Behaviour policy
- Equality information and objectives statement
- Anti-bullying policy
- Complaints policy